

NAIM

NORTH AMERICA
INDIGENOUS MINISTRIES

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CONFIDENTIAL REFERENCE FORM for
Please print NAME OF APPLICANT

The above named applicant is applying for a summer of service with NAIM's SUMMER MINISTRY INITIATIVE. The applicant has been instructed to give you this Reference Form in order to expedite our application procedures. On this form, you will find four questions that concern your knowledge of the applicant and his or her characteristics. It would certainly be appreciated if you could sit down soon and fill in the pertinent information so the applicant's file will not be delayed. When you have completed the four questions, please mail this form to:

NAIM in Canada: PO Box 39, Delta, BC V4K 3N5 **NAIM in USA:** PO Box 151, Point Roberts, WA 98281

Thank you sincerely for the time which you are spending in order to furnish us with this CONFIDENTIAL information concerning the applicant.

Four Characteristics - Please rate the applicant with respect to each of the categories listed below by marking with an "X" the item under each heading which most likely represents your evaluation. In the space directly under each category, describe briefly and concretely specific details which might support or interpret your knowledge. DO NOT check items concerning characteristics about which you feel vague or uncertain, or which you have had no opportunity to observe.

1. Evaluation

PHYSICAL CONDITION

- Somewhat below par
- Fairly healthy
- Good health

PERSONALITY

- Avoided by others
- Tolerated by others
- Liked by others
- Well-liked by others

INTELLIGENCE

- Learns and thinks slowly
- Average mental ability
- Alert; has a good mind
- Brilliant; exceptional capacity

ACHIEVEMENT

- Does only what is assigned
- Starts but does not finish
- Meets average expectations
- Resourceful and effective
- Superior creative ability

LEADERSHIP

- Makes no attempt to lead
- Tries but lacks ability
- Has some leadership promise
- Good leadership ability
- Unusual ability to lead

TEAMWORK

- Frequently causes friction
- Prefers to work alone
- Works well with others
- Most effective in teamwork

RESPONSIVENESS

- Slow to sense how others feel
- Reasonably responsive
- Understanding and thoughtful
- Responds with unusual insight

APPEARANCE

- Slovenly
- Somewhat messy
- Neat
- Immaculate

WILLINGNESS TO SERVE

- Reluctant to serve
- Usually willing to serve
- Eager to serve as needed
- Devoted to service of others

EMOTIONAL STABILITY

- Somewhat over-emotional
- Inclined to be apathetic
- Usually well-balanced
- Maintains control under most difficult circumstances

KNOWLEDGE OF THE BIBLE

- Limited
- Sketchy, but improving
- Well-established
- Superior grasp

CHRISTIAN TESTIMONY or REPUTATION

- Relatively superficial
- Genuine but mild
- Rich and growing
- Profound and contagious

ATTITUDE TRAITS

- Speaks well of others
- Tactful
- Non-argumentative
- Tactless
- Faultfinding

INDUSTRY AND INITIATIVE

- Needs constant urging
- Depends on others
- Copes with ordinary tasks himself
- Self-reliant in suggested work
- Develops original ideas and sets new tasks for himself

ADAPTABILITY

- Unable to cope with difficulty
- Slow to adjust to change
- Usually adaptable
- Skillfully meets difficulties
- Makes prompt, intelligent adjustments to difficulties

2. Tendencies

Listed below are some of the tendencies which we would like to be aware of in order to make adequate use of the applicant in our Mission. (If the applicant OFTEN TENDS TO BE any of these characteristics, please check appropriately.)

- | | |
|--|---|
| <input type="checkbox"/> Impatient | <input type="checkbox"/> Cocky |
| <input type="checkbox"/> Intolerant | <input type="checkbox"/> Easily Discouraged |
| <input type="checkbox"/> Argumentative | <input type="checkbox"/> Easily Depressed |
| <input type="checkbox"/> Domineering | <input type="checkbox"/> Easily Irritated |
| <input type="checkbox"/> Sullen | <input type="checkbox"/> Worried |
| <input type="checkbox"/> Anxious | <input type="checkbox"/> Nervous |
| <input type="checkbox"/> Tense | <input type="checkbox"/> Easily Offended |

- Prejudiced towards groups, races, nationalities
- Given to exclusive or absorbing friendships ("crushes")
- Lacking in a sense of humor or the ability to take a joke
- Others (Please specify)

3. Personal Relationships

How long, how intimately, and under what circumstances have you known the applicant?

4. Home and Family

Give any information you can concerning home conditions and family background which bears upon the applicant's suitability for missionary service.

Other Pertinent Comments:

Your Name and Address

Place here the signature, address, and capacity - i.e. friend, teacher, pastor, employer, etc. of person filling out this CONFIDENTIAL form:

Name _____
Address _____

(City, state, zip code)
Phone _____
Relationship _____