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NAIM staff and the ministries they represent are fully funded through and solely accountable to North America Indigenous Ministries. Dear Friend,

What will 2026 look like? Only the Lord knows of course. We are anticipating another year of ministry with one major change in store. At the end of 2026 Karen plans to 'retire' from her position as Financial Administrator for NAIM. It's a position she has held for 15 years. But that does not mean she is retiring from ministry or NAIM. She wants to be able to devote more time in ministry to Klemtu and other First Nations people. In fact, God is already paving the way for that. Karen

world díd not recogníze hím…hís own people díd not receive hím.

Iohn 1:9-11

The true light that gives

light to everyone was com-

ing into the world...the

has been asked by Klemtu to bring her financial/bookkeeping experience to their community training both staff and community members on budgeting and other finance skills.

This summer Karen already did a pilot trip, training a department head in the fine art of understanding a budget and meeting with some young adults helping with them with personal finances. Next, they scheduled Karen for helping students away from home followed by a trip into the village for meetings with Department Managers. It will be interesting to see what else develops. In all this, disciple-making is always the goal.

My roles will not be changing. I will still be wearing the dual hats of Communications Director for NAIM as well as the community minister for Klemtu. And we will continue with facilitating summer youth ministry trips to Klemtu, hosting in our home, podcasting and other ministry opportunities as they arise.

In this season of change, some things will remain the same and new opportunities (especially for Karen) will be pursued. The one thing that will definitely be affected is our income. Because our ministry project is not fully funded, we have been a two-income family for many years allowing us to afford living in the Vancouver mainland area as well as pursuing ministry opportunities we might not be able to otherwise.

We would love to build up our ministry support team. In fact, the Board of NAIM wants all staff to pursue 100% support. Ours has hovered around 60% for a long time now.

We are encouraged by a Foundation's



And attitude

Farmer Maddie

ongoing Matching Grant to NAIM. This grant matches new gifts (either through increased regular giving or one-time gifts) up to \$1000/month. This is a very generous offer. We have currently accessed 50% of our grant and would love to top that up to 100%. Would you being willing to increase your monthly giving or consider a one-time gift?

We are hoping to plan a support development trip this spring to the PA/

NY area. We would love to connect with as many of you as possible.

As always, we are so grateful for the team we have that gives and prays for this ministry. We are so thankful. One day we will know how your gifts and prayers have made an eternal impact in First Nations lives.

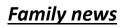
Blessings this Christmas season,

Scott & Karen

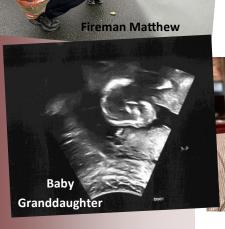


Megan was hired by the community of Klemtu to be their representative in interactions with Family Services. She spends most of her time living in the community. It's a blessing to have one of our own investing in Klemtu.

we all live in. So our grandson, Matthew, loves to come for frequent visits. And excitedly, they are anticipating the birth of a daughter in late December, grandchild number 3 for us!



Tim and Katie continue living in western Kansas where Tim is a school teacher and Katie an office manager. Most importantly, they parent Maddie, a real delight to our hearts. Ryan and Tiana share ownership with us in the home







3rd birthday fun

New School year